

April, 2011

# HRA-ECI

*Human Resource Association of East Central Illinois*

## April 8th Meeting to be held at:



Lake Land College  
Webb Hall, Room 081  
Mattoon, IL

11:30 Lunch catered by Two Flowers

12:00-1:00 Speakers: Lacy and Andrew Miller

Happy  
Easter!

## About our speakers: Lacy and Andrew Miller

Lacy and Andrew are with Arthur J. Gallagher Insurance Brokerage and Risk Management. Lacy will speak to our group about Property and Casualty Insurance Marketplace and Andrew will speak to us about the Worker's Compensation Experience Modifier Effect on Premium.

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## March Meeting

We had a great March meeting, and had 18 people total in attendance. Our meeting was held at Cody's Roadhouse on March 11, 2011. Details from the meeting are below:

- Board members changes were announced: Diane Rieck taking over for Glen Howell as the legislative board member and Brent Hotsinpiller taking over for Rebecca Traina as Secretary.
- Derek Meinhart from Innovative and Janice Carter from Safety Storage won the big prizes given away: \$50 gas cards!!!
- Greg Ray from Craig and Craig was our speaker and did a tremendous job giving us a legal update.

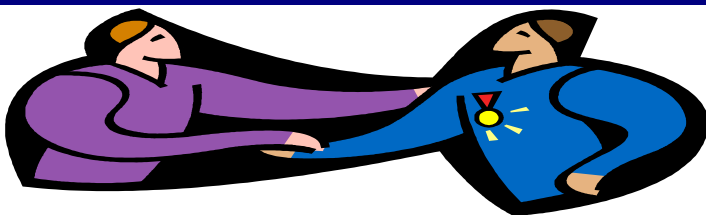
—Gov. Quinn has appointed a committee to work towards workers compensation reform

—Discussed with us a new statute that prohibits employers from making employment decisions based on credit checks unless the employee is going to be handling money, i.e. working as a teller in a bank.

—The Military Leave Act-extends the right to take leave to adult children and grandchildren.

—Illinois Wage Payment and Collections Act-Penalties will be incurred if people are not paid when they are supposed to, i.e. vacation pay after being fired. Also, that there must be written notice to hold back pay for failure to return equipment.

## CONGRATULATIONS!!!!



A big congratulations goes out to all the members of this chapter!!! Our chapter of the Human Resource Association of East Central Illinois has been awarded 2010 Gold EXCEL Award. This award recognizes outstanding achievements in chapter operations and a commitment to providing meaningful programs and services to your members. By achieving this award, our chapter distinguishes itself as an outstanding organization dedicated to serving the needs of your members and to the advancement of the human resource management profession.

Thank you to everyone for your continued contributions to making this a great SHRM chapter!!!

Stay tuned for information on future meetings :



- HRAECI meeting in May
- Annual golf outing coming in June!!!
- Please feel free to email [hraeci@yahoo.com](mailto:hraeci@yahoo.com) with any questions!

## RSVP for April 9th to Secretary Brent:

Please **RSVP** by noon, **Wednesday, April 6th** to [hraeci@yahoo.com](mailto:hraeci@yahoo.com)

*Please specify how many will attend for our food count.*

\$10 for HRA-ECI paid members and \$20 for non-members. The cost includes presentation, networking, and lunch.



Location of meeting: Lake Land College in Mattoon, IL

11:30—1:00 pm