

March, 2011



HRA-ECI

Human Resource Association of East Central Illinois



Congratulations to the Eastern Illinois University SHRM team that placed first in the state at the Illinois HR Games and won each of the tournament competitions. Other schools participating were the University of Illinois, Bradley University, Northern Illinois University, and Illinois State University. Congrats to the EIU SHRM team!!!

Team members pictured are: Patrice Boyd, Nate Farber, Brad Wells, Anna Perrecone, Ashley Wallace, and Alison Kostelich. They were coached by Dr. Heather Jia and Dr. Denise Smith.



The February meeting was held at the Illinois Workforce Center in Mattoon, IL and our guest speaker was Tammy Sparrow who gave us some great information about Unemployment Claims. We had a phenomenal turnout and look forward to seeing more of you in attendance in the meetings to come!

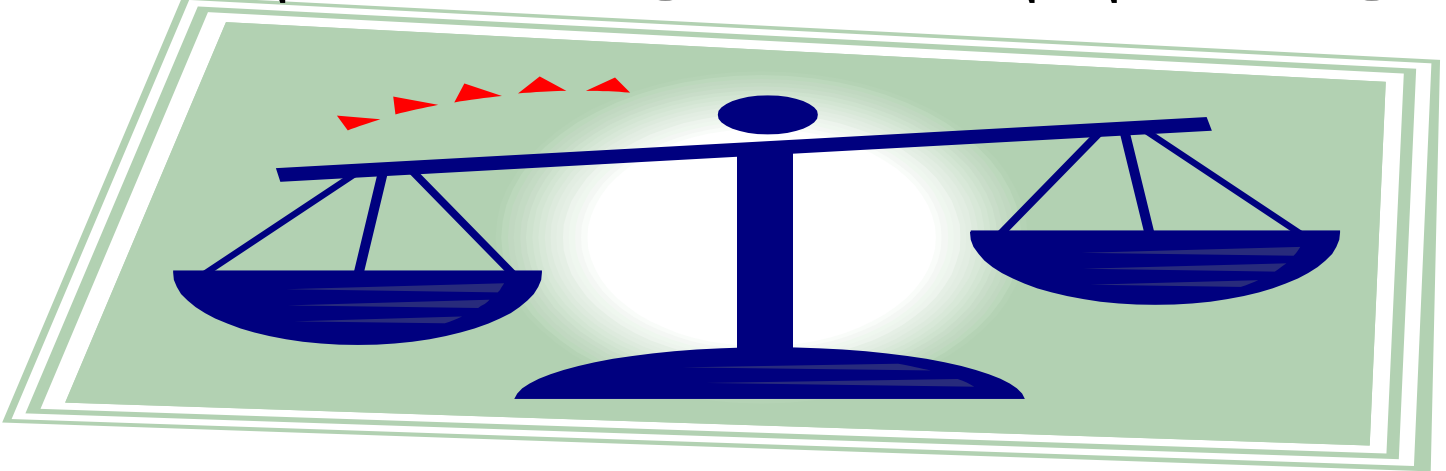
CURRENT ISSUES

A member recently posted a question about the Day of Rest rule that exists in the state of Illinois. We posted the question to you and came up with the following:

- The statutes that cover this are 820 ILCS 140/2 and 8 and 56 Ill. Adm. 220.200 - 220.700.
- The One Day Rest in Seven Act, as its name implies, allows for at least 24 hours of rest in every calendar week. A calendar week is defined as seven consecutive 24 hour periods starting at 12:01 a.m. Sunday morning and ending at midnight the following Saturday. Under this Act, employers may ask IDOL for a relaxation of this requirement. If IDOL grants a relaxation, it requires a statement from the employer demonstrating that all employees who will be working seven days in a row are in fact volunteers.
- Finally, The law allows employers to secure permits from the Department to work employees the 7th day provided that the employees have voluntarily elected to work.

Thanks to all members who provided help with this topic!

THE MARCH MEETING



Our March meeting will be held on Friday, March 11, 2011 at Cody's Roadhouse in Mattoon, IL from 11:30AM to 1:00 PM.

Greg Ray from Craig and Craig will be our guest speaker and will give us a legal update . Greg is a graduate of the University of Illinois School of Law and of Southern Illinois University in Carbondale with an accounting degree. For many years Mr. Ray has been active in employment law litigation including workers compensation and retaliation claims. This includes handling claims before the Federal and State agencies charged with enforcement, from the Illinois Department of Human Rights and the EEOC to the Illinois Department of Labor and OSHA, and has counseled many area employers on discrimination law. Greg has been with Craig and Craig in Mattoon since graduating from the University of Illinois in 1976.

Lunch will be catered by Cody's Roadhouse and will be a buffet style meal starting at 11:30AM. The meeting will start at approximately 12:00PM.

Please feel welcome to bring a guest!

As always, members are 10 dollars and guests are 20 dollars.

Please RSVP as soon as possible to Brent Hotsinpiller at hraeci@yahoo.com.